

**SCHEME FOR ENGAGING RESEARCH SCHOLAR IN
RAJASTHAN STATE JUDICIAL ACADEMY.**

1. Title:

The guidelines provided herein after shall be called “Scheme for engaging Research Scholar in Rajasthan State Judicial Academy.”

2. Definitions:

Unless there is anything repugnant in the subject or context-

1. Chairperson means Hon’ble Judge of Rajasthan High Court nominated as Chairman, Rajasthan State Judicial Academy.
2. Judge means Hon’ble Judge of Rajasthan High Court.
3. Research Scholar means Research Scholar engaged under this Scheme.
4. Website means official website of Rajasthan State Judicial Academy and Rajasthan High Court as may be updated from time to time. (At present it is <http://rajasthanjudicialacademy.nic.in>)
5. Recognized University/ College/ Institution shall mean the Universities Colleges/ Institutions established by law in India.

3. Term and nature of engagement:

1. *Research Scholar shall be engaged on purely temporary contractual basis, initially for a term of two years. Subject to his/her performance to the satisfaction of Rajasthan State Judicial Academy, Jodhpur, the term may be extended for a further period of one year. The engagement as above, shall not entail person concerned to claim any regular appointment.*
2. Premature discharge of the engagement given to Research Scholar without any notice shall be lawful, provided that the Director, RSJA, makes such recommendation in writing to the Hon’ble Chairman, RSJA.
3. A Research Scholar intending to leave engagement at premature stage shall be required to give prior notice of three months, or residuary term of engagement, whichever is less.
4. Research Scholar shall not leave headquarter unauthorizedly and shall not remain absent from work, without prior sanction; such unauthorized absence may entail premature termination of engagement without notice.

4. Duties of Legal Researcher:

Without adversely affecting generality of the work i.e compilation of study material inculcating latest Case Laws, Enactments, Bills, Articles, Research Papers, Fact sheets etc. for the Academy; the Research Scholar shall perform following duties, under direct control of The Director or/and other Officer/s of the Academy:

1. To research on various subjects of daily use for seminars/workshops, conferences etc.
2. To carry out research work on streamlining various judgments of Hon'ble Supreme Court and Hon'ble High Courts.
3. To do such academic, research and other work as may be directed by the Rajasthan State Judicial Academy.

5. Selection Process:

1. Research Scholar shall be selected by notifying requirement as and when the vacancy would arise. The proforma of abridged advertisement shall be as is prescribed in **ANNX.-1**.
2. The abridged advertisement shall be published on the websites of Rajasthan State Judicial Academy and Rajasthan High Court, as well as in newspaper/s having State and National circulation. Simultaneous to this process, the Registrars of Universities/ Colleges/ Institutions may also be intimated about the requirement, requesting to persuade and forward applications of willing candidate along with their recommendation.
3. Applications will be invited from the willing candidate in prescribed proforma as contained in Application format with General Instructions for filling application (**ANNX.-2**).
4. Application Format, notice indicating last date of submission of application forms and intimation for appearing in interview shall be published on the official website of Rajasthan State Judicial Academy and Rajasthan High Court.
5. Application for engagement of Research Scholar will be scrutinized by Rajasthan State Judicial Academy, under directions of the Hon'ble Chairman, Rajasthan State Judicial Academy.
6. The selection of Research Scholar shall be made by Selection Committee constituted by the Hon'ble Chairman, Rajasthan State Judicial Academy consisting of two Hon'ble Sitting Judges of Rajasthan High Court and one Academician (Professor at Law). If required by the Selection Committee, shortlisting of the

applications may also be done on the basis of research achievements, academic career and computer skills of incumbents.

7. The Selection Committee shall assess the suitability of applicants after interviewing the candidates, considering their research/academic record as well as language communication and computer skills.
8. Selected candidates shall be intimated personally and the list shall be published on the official website of Rajasthan State Judicial Academy, and Rajasthan High Court. The selected candidate shall be given a 'Letter of Offer' on date of commencement of his/her engagement as Research Scholar in prescribed format **ANNX.-3**.

6. Fee:

Every candidate shall pay Rs. 100/- as fee through Demand Draft or Postal Order to be drawn in the name of Director, Rajasthan State Judicial Academy.

7. Age and Nationality:

1. A candidate must not have attained the age of 33 years on 1st January preceding the last date fixed for submission of the application.
2. He must be a citizen of India.

8. Qualifications:

1. The candidate must have acquired a Post Graduate degree in law from a recognized University/College/Institution.
2. The candidate must have working knowledge of computer with typing skills.

9. Disqualification:

1. A candidate must not have more than one wedded spouse, nor should be married to such a person, who already had a living spouse at that time.
2. A candidate should not be involved in any criminal case, either convicted or against whom criminal trial is pending.
3. A candidate must not be debarred from exam or rusticated from any institute, authority or public service commission.
4. A candidate must not be medically unfit.

10. Character:

A candidate must be a person of integrity, honesty and good moral character, for which he will submit certificate of two responsible persons (as mentioned in the application format), at the time of interview.

11. Honorarium:

1. A fixed honorarium of Rs. 50,000/- per month without any dearness or other allowance/ perquisite, shall be paid to the Research Scholar.
2. Proportionate reduction of honorarium shall be made for unauthorized absence, so also for absence beyond permissible period of leave.

12. Duty Hours, Attendance and Leave:

It is a full time Job, with following conditions regarding duty hours, attendance and leave:

1. The daily working hours shall be as per the calendar of Academy. However on the days of Seminars, Workshops, Conferences etc. the duty hours shall be as directed by the Director, Rajasthan State Judicial Academy.
2. A Research Scholar shall be entitled to one casual leave on completion of one calendar month, and un-availed casual leave will accumulate, uptill calendar year. There will be no other leave of any nature whatsoever.
3. The Director, Rajasthan State Judicial Academy shall be competent authority to sanction his leave.
4. Rajasthan State Judicial Academy shall maintain account of attendance and casual leave of the Research Scholar, and will send its intimation on last working day of each calendar month to the Bill Section, for preparing bill of honorarium.

13. Conduct during and after term of engagement:

1. A Research Scholar shall maintain devotion to duty, and high standard of moral during the term of engagement. He/She will not disclose any fact which comes to his/her knowledge on account of such official attachment, during or after completion of term of engagement, unless such disclosure is legally required in discharge of lawful duties.

2. The Research Scholar will not accept any other engagement of any nature during term of engagement as Research Scholar. If already enrolled, the Research Scholar will get suspension of practice from the respective Bar Council.
3. He will not leave headquarter without seeking permission from Director, Rajasthan State Judicial Academy.
4. He will not avail leave without getting it sanctioned, In case of emergency, he will immediately contact and convey any Officer of Rajasthan State Judicial Academy, of his inability to attend office.

14. Undertaking:

Before taking over engagement, Research Scholar shall submit an undertaking in format, as prescribed, before Director, Rajasthan State Judicial Academy in **ANNX.-4**.

15. Certificate:

1. On successful completion of term of engagement, a certificate by the Director, Rajasthan State Judicial Academy, shall be issued, in form prescribed in **ANNX-5**.
2. If the engagement is terminated due to pre-mature discharge by the Academy, or due to voluntarily giving up engagement by Research Scholar concerned, no such certificate shall be given.

16. Publication of the Scheme:

1. The Scheme shall be uploaded on website and intimation of uploading may be given to the registrars of various Institutions/ Universities/ Colleges.
2. Hon'ble the Chairman may, direct publishing of this scheme in any other additional manner also.

By the Orders

DIRECTOR
RAJASTHAN STATE JUDICIAL
ACADEMY

